

Page 6

- Added section names

Page 7

- Added section names
- Added section about the Strat Plan as to be more clear about NSBAR processes

Page 8

- Added section names

Page 10

- Removed section about transfer of membership classification as it is no longer current best practice
- Update to make “his” to be gender neutral

Page 11

- Added section name
- Updated “he” to be gender neutral
- Updated “himself” to be gender neutral

Page 12

- Removed references to Membership & Member Benefits Committee as it is best practice for staff to manage this process (first reference)
- Removed references to Membership & Member Benefits Committee as it is best practice for staff to manage this process (second reference)
- Updated “he” to be gender neutral
- Removed excerpt about written examination as this is not current best practice

Page 13

- Removed references to Membership & Member Benefits Committee as it not current best practice
- Updated “he/she” to be gender neutral

Page 14

- Updated “he/she” to be gender neutral

Page 15

- Updated “his” to be gender neutral
- Updated “he” to be gender neutral
- Updated “Secretary” to “CEO” as it is best practice for staff to keep records

Page 18

- Removed “withdrawal, rejection, reapplication” section as it is no longer current best practice
- Removed “loss of certification of registration” section as it is no longer current best practice
- Added section name
- Added “and sections therein”

- Removed references to Membership & Member Benefits Committee as it is best practice for staff to do so

Page 19

- Removed Realtor member votes part C as it is no longer current best practice
- Removed references to Membership & Member Benefits Committee as it is best practice for staff to do so
- Added section names

Page 20

- Added section name
- Updated “himself” to be gender neutral

Page 21

- Updated “his” to be gender neutral

Page 22

- Added section about “harassment” as it is best practice to do so

Page 23

- Added section names

Page 24

- Added section names

Page 25

- Added section names

Page 26

- Updated “his” to be gender neutral

Page 28

- Updated “his” to be gender neutral

Page 30

- Updated “Updated “Officers – Board of Directors - Management” to “Management: Officers, Board of Directors, and Strategic Directors”
- Updated “Secretary” to “the NSBAR Corporate Secretary shall be the NSBAR Chief Executive Office” to comply with best practices
- Clarified “term of office section” 11.2 with specifics for better clarification
- Updated “government” to “governance”
- Clarified transition of President role to Immediate Past President role
- Updated “his or her” to be gender neutral (first reference)
- Updated “his or her” to be gender neutral (second reference)
- Updated “his or her” to be gender neutral (third reference)
- Updated “he or she” to be gender neutral

Page 31

- Updated “she or he” to be gender neutral
- Updated “her or his” to be gender neutral
- Added clarification about the Strategic Director positions

- Updated “chairman” to be gender neutral

Page 32

- Updated “Secretary/Treasurer” to “Treasurer”
- Clarifications in part B “elections”
 - Updated “by” to “prior to”
 - Added “for Officers and Directors”

Page 33

- Updated “Duties of Officers – Board of Directors” to “Duties: Officers, Board of Directors, and Strategic Directors”
- Added the missing word “the” to section 12.1
- Updated “Membership” to “Ethics Citation” as to align how NSBAR conducts the President as ex-officio

Page 34

- Updated “his or her” to be gender neutral
- Removed “Secretary” (first reference)
- Updated “he or she” to be gender neutral
- Removed “Secretary” (second reference)
- Revised “Secretary/Treasurer” to only reflect the specific duties of the Treasurer

Page 35

- Removed “of the Board of Directors” as to negate the redundancy of saying it twice
- Removed the word “and”, section 12.5
- Updated CEO section to add “and Corporate Secretary” to more accurately reflect the name and duties
- Revised CEO section to include “Corporate Secretary (CEO)” duties as to be in line with best practices
- Added description for Strategic Directors as to be more clear

Page 36

- Added “/or” to section 13.4
- Removed references to proxy as there is no longer a need for a proxy. All votes are done digitally and can be done from anywhere.
- Minor updates to language in section 13.6

Page 37

- Updated section 14.1 “committees” to more accurately reflect NSBAR standing committees
- Updated chair and vice chair appointments to accurately reflect NSBAR processes
- Added section names

Page 38-40

- Removed all the language about voting by proxy

Page 40

- Added section names

- Updated “she or he” to be gender neutral (first reference)
- Updated “she or he” to be gender neutral (second reference)
- Updated “her or his” to be gender neutral
- Updated process of amending the Bylaws so as to ensure individuals who are most familiar and informed with current association issues are the members voting on the modifications

Page 41

- Added section name